

City of Peabody, Massachusetts
Fiscal 2015 Recommended Budget

Account Description	Fiscal 2013 Actual	Fiscal 2014 Actual YTD	Fiscal 2014 Approved Budget	Fiscal 2015 Dept Request	Fiscal 2015 Mayor Approved	Council Adopted 19-Jun-14	FY 2014 - FY 2015 \$ Change	FY 2014 - FY 2015 % Change
51120 Wages - Part Time	77,327	80,434	87,586	103,950	106,950	106,950		
TOTAL SALARIES	77,327	80,434	87,586	103,950	106,950	106,950	19,364	22.1%
53116 Advertising Services	5,527	1,761	5,040	5,040	4,000	4,000		
53125 Outside Services	15,139	15,287	21,120	21,120	20,000	20,000		
53420 Postage Services	1,901	2,794	2,000	2,000	2,000	2,000		
53524 4th Of July Celebration	12,000	12,000	12,000	12,000	12,000	12,000		
54200 Office Supplies	1,559	1,684	1,050	1,050	1,050	1,050		
57300 Other Charges And Expense	19,800	18,150	19,800	19,800	19,800	19,800		
TOTAL EXPENSES	55,926	51,676	61,010	61,010	58,850	58,850	-2,160	-3.5%
TOTAL 01110 City Council	133,253	132,110	148,596	164,960	165,800	165,800	17,204	11.6%

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51110 Salaries - Full Time	273,166	269,397	290,827	295,584	299,083	299,083		
51120 Wages - Part Time	6,681	4,760	6,000	6,000	6,000	6,000		
51180 Longevity	1,500	1,500	1,500	1,500	1,500	1,500		
TOTAL SALARIES	281,347	275,657	298,327	303,084	306,583	306,583	8,256	2.8%
53010 Professional Services	2,846	0	2,500	2,500	2,500	2,500		
53420 Postage Services	1,456	2,076	1,500	1,500	1,500	1,500		
54200 Office Supplies	2,536	1,919	3,500	3,500	3,500	3,500		
54218 Office Equipment	1,326	1,047	2,000	2,000	2,000	2,000		
57310 Instate Travel Reimbursement	976	395	1,000	1,000	1,000	1,000		
57350 Professional Dues	9,170	9,508	11,700	11,700	11,700	11,700		
57370 Conferences	494	445	1,000	1,000	1,000	1,000		
57440 Contingent Fund	5,332	3,198	5,000	5,000	5,000	5,000		
TOTAL EXPENSES	24,136	18,588	28,200	28,200	28,200	28,200	0	0.0%
TOTAL 01210 Mayor	305,483	294,245	326,527	331,284	334,783	334,783	8,256	2.5%

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57410 Reserve Fund	0	0	700,000	700,000	700,000	700,000		
TOTAL EXPENSES	0	0	700,000	700,000	700,000	700,000	0	0.0%
TOTAL 01320 Financial Administration	0	0	700,000	700,000	700,000	700,000	0	0.0%

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51110 Salaries - Full Time	150,393	143,942	155,000	159,100	159,100	159,100		
51120 Part Time Wages				2,000	2,000	2,000		
51180 Longevity	2,000	2,200	2,200	2,200	2,200	2,200		
TOTAL SALARIES	152,393	146,142	157,200	163,300	163,300	163,300	6,100	3.9%
53009 Court Judgments	11,000	0	35,000	35,000	35,000	35,000		
53110 Financial Services	10,800	9,528	2,000	2,000	2,000	2,000		
53211 Peabody Education Council	-5,702	3,398	0	0	0	0		
53420 Postage Services	62	157	300	300	300	300		
54200 Office Supplies	670	1,308	1,200	1,200	1,200	1,200		
57310 Instate Travel Reimbursement	0	0	200	200	200	200		
57350 Professional Dues	180	0	200	200	200	200		
57360 Books And Subscriptions	0	0	300	300	300	300		
57370 Conferences	0	0	400	400	400	400		
57372 Staff Development	118	0	2,000	0	0	0		
TOTAL EXPENSES	17,128	14,391	41,600	39,600	39,600	39,600	0	0.0%
TOTAL 01330 Finance Director	169,521	160,533	198,800	202,900	202,900	202,900	6,100	3.1%

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51110 Salaries - Full Time	135,097	121,830	137,800	137,200	138,750	138,750		
51180 Longevity	2,200	1,100	2,200	1,100	1,100	1,100		
TOTAL SALARIES	137,297	122,930	140,000	138,300	139,850	139,850	-150	-0.1%
53112 Accounting & Auditing Services	0	0	54,000	56,000	56,000	56,000		
53125 Outside Services	199	654	500	500	500	500		
53420 Postage Services	0	0	50	50	50	50		
54200 Office Supplies	774	439	800	800	800	800		
57310 Instate Travel Reimbursement	0	211	50	50	50	50		
57350 Professional Dues	90	90	100	100	100	100		
57370 Conferences	0	280	100	100	100	100		
TOTAL EXPENSES	1,063	1,674	55,600	57,600	57,600	57,600	2,000	3.6%
TOTAL 01350 Auditor	138,360	124,604	195,600	195,900	197,450	197,450	1,850	0.9%

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51110 Salaries - Full Time	107,838	101,531	110,000	112,200	112,200	112,200		
51180 Longevity	3,600	3,600	3,600	3,600	3,600	3,600		
TOTAL SALARIES	111,438	105,131	113,600	115,800	115,800	115,800	2,200	1.9%
53116 Advertising Services	0	0	100	100	100	100		
53420 Postage Services	-640	-1,528	1,000	1,000	500	500		
54200 Office Supplies	2,173	1,994	2,400	2,400	2,400	2,400		
57313 Travel Allowances	0	0	100	100	100	100		
57320 Meals Reimbursement	0	0	40	40	40	40		
57350 Professional Dues	175	175	285	285	285	285		
57360 Books And Subscriptions	26	26	250	250	250	250		
TOTAL EXPENSES	1,734	667	4,175	4,175	3,675	3,675	-500	-12.0%
TOTAL 01380 Purchasing Agent	113,172	105,798	117,775	119,975	119,475	119,475	1,700	1.4%

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51110 Salaries - Full Time	352,221	327,529	334,601	336,776	337,476	337,476		
51120 Wages - Part Time	0	2,400	25,938	10,200	10,200	10,200		
51180 Longevity	7,800	7,350	5,400	5,400	5,400	5,400		
TOTAL SALARIES	360,021	337,279	365,939	352,376	353,076	353,076	-12,863	-3.5%
53010 Professional Services	38,983	26,359	48,100	35,520	75,520	75,520		
53114 Legal Expenses	475	150	500	500	500	500		
53125 Outside Services	9,320	7,165	8,000	8,500	8,500	8,500		
53420 Postage Services	2,500	2,500	2,500	2,800	2,800	2,800		
54200 Office Supplies	1,874	1,488	2,500	2,500	2,500	2,500		
54218 Office Equipment	124	2,670	3,000	3,000	3,000	3,000		
57313 Travel Allowances	3,208	2,375	3,500	3,600	3,600	3,600		
57350 Professional Dues	830	865	830	830	830	830		
57360 Books And Subscriptions	2,264	2,290	2,300	5,100	5,100	5,100		
57370 Conferences	5,338	2,241	2,500	2,500	2,500	2,500		
TOTAL EXPENSES	64,916	48,103	73,730	64,850	104,850	104,850	31,120	42.2%
TOTAL 01410 Assessor	424,937	385,382	439,669	417,226	457,926	457,926	18,257	4.2%

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51110 Salaries - Full Time	186,750	175,743	186,700	194,000	198,450	198,450		
51120 Wages - Part Time	461	0	0	5,000	0	0		
51180 Longevity	3,800	1,100	1,300	1,300	1,100	1,100		
TOTAL SALARIES	191,011	176,843	188,000	200,300	199,550	199,550	11,550	6.1%
53125 Outside Services	1,080	1,295	400	2,900	2,900	2,900		
53126 Tax Title Foreclosures	2,000	21,696	20,000	140,000	50,000	50,000		
53135 Bank Service Expenses	1,061	820	1,000	1,000	1,000	1,000		
53420 Postage Services	5,762	7,776	9,405	9,405	9,405	9,405		
54200 Office Supplies	6,784	1,426	2,500	6,000	2,500	2,500		
57310 Instate Travel Reimbursement	100	0	100	100	100	100		
57350 Professional Dues	904	1,096	1,000	1,000	1,000	1,000		
TOTAL EXPENSES	17,691	34,109	34,405	160,405	66,905	66,905	32,500	94.5%
TOTAL 01450 Treasurer	208,702	210,952	222,405	360,705	266,455	266,455	44,050	19.8%

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51110 Salaries - Full Time	223,494	209,951	227,500	232,000	232,000	232,000		
51120 Wages - Part Time	25,861	23,446	33,600	33,600	31,000	31,000		
51180 Longevity	1,800	1,800	1,800	2,000	2,000	2,000		
TOTAL SALARIES	251,155	235,197	262,900	267,600	265,000	265,000	2,100	0.8%
53114 Legal Expenses	925	0	2,500	1,000	1,000	1,000		
53116 Advertising Services	0	206	3,500	3,500	3,500	3,500		
53125 Outside Services	365	315	2,000	1,000	1,000	1,000		
53135 Bank Service Expenses	8,750	4,712	8,500	7,000	7,000	7,000		
53138 E BILLING EXPENSE	1,770	2,335	6,500	4,000	4,000	4,000		
53420 Postage Services	65,858	59,352	65,000	65,000	65,000	65,000		
54200 Office Supplies	1,832	1,048	3,500	3,500	3,500	3,500		
54213 Forms/Printing	14,421	9,528	17,000	19,000	19,000	19,000		
54218 Office Equipment	3,141	1,510	750	500	500	500		
57310 Instate Travel Reimbursement	389	440	600	500	500	500		
57370 Conferences	320	275	500	500	500	500		
TOTAL EXPENSES	97,771	79,721	110,350	105,500	105,500	105,500	-4,850	-4.4%
TOTAL 01460 Collector	348,926	314,918	373,250	373,100	370,500	370,500	-2,750	-0.7%

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51110 Salaries - Full Time	233,706	220,043	0	243,200	243,200	243,200		
51120 Wages - Part Time	0	0	238,400	0	0	0		
TOTAL SALARIES	233,706	220,043	238,400	243,200	243,200	243,200	4,800	2.0%
53114 Legal Expenses	59,797	255,495	69,500	69,500	69,500	69,500		
TOTAL EXPENSES	59,797	255,495	69,500	69,500	69,500	69,500	0	0.0%
TOTAL 01510 Legal	293,503	475,538	307,900	312,700	312,700	312,700	4,800	1.6%

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51110 Salaries - Full Time	167,091	175,168	188,100	193,561	193,561	193,561		
51120 Wages - Part Time	1,671	688	1,700	1,700	1,700	1,700		
51180 Longevity	500	500	500	800	800	800		
TOTAL SALARIES	169,262	176,356	190,300	196,061	196,061	196,061	5,761	3.0%
53111 Medical & Dental Service	8,947	24,970	11,000	13,000	13,000	13,000		
53116 Advertising Services	1,371	0	1,000	1,000	700	700		
53117 Instructional Educational	0	0	1,500	1,500	1,500	1,500		
53122 Labor Relations Legal Expense	1,416	0	3,000	3,000	3,000	3,000		
53125 Outside Services	968	201	3,000	3,000	2,500	2,500		
53420 Postage Services	1,000	500	1,000	1,000	1,000	1,000		
53537 Employee Appreciation Day	3,531	2,899	3,500	3,500	3,500	3,500		
54200 Office Supplies	1,403	1,538	1,600	1,600	1,600	1,600		
54218 Office Equipment	596	0	700	300	300	300		
57310 Instate Travel Reimbursement	44	0	200	100	100	100		
57350 Professional Dues	275	275	500	300	300	300		
57360 Books And Subscriptions	0	97	500	300	300	300		
57370 Conferences	0	60	750	450	450	450		
57372 Staff Development	0	0	600	600	600	600		
TOTAL EXPENSES	19,551	30,540	28,850	29,650	28,850	28,850	0	0.0%
TOTAL 01520 Human Resources	188,813	206,896	219,150	225,711	224,911	224,911	5,761	2.6%

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51110 Salaries - Full Time	173,031	164,845	178,600	182,200	184,250	184,250		
51130 Overtime Earnings	4,065	2,837	3,000	3,000	2,000	2,000		
51180 Longevity	1,300	1,300	1,300	1,300	1,300	1,300		
TOTAL SALARIES	178,396	168,982	182,900	186,500	187,550	187,550	4,650	2.5%
52321 Computer Maintenance	21,907	32,218	32,640	28,840	28,840	28,840		
53125 Outside Services	75,172	81,574	85,040	92,160	91,360	91,360		
54200 Office Supplies	3,724	3,398	4,000	4,000	4,000	4,000		
54218 Office Equipment	3,333	2,570	4,500	4,500	4,500	4,500		
57310 Instate Travel Reimbursement	3,000	2,750	3,250	3,250	3,250	3,250		
57350 Professional Dues	265	701	750	750	750	750		
57360 Books And Subscriptions	251	0	250	250	250	250		
57370 Conferences	23	0	500	500	500	500		
TOTAL EXPENSES	107,675	123,211	130,930	134,250	133,450	133,450	2,520	1.9%
TOTAL 01550 Information Technology	286,071	292,193	313,830	320,750	321,000	321,000	7,170	2.3%

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51110 Salaries - Full Time	202,772	190,864	205,600	208,767	208,767	208,767		
51120 Wages - Part Time	1,151	300	0	0	0	0		
51130 Overtime Earnings	4,667	2,326	1,000	1,000	1,000	1,000		
51180 Longevity	5,800	6,200	6,200	6,200	6,200	6,200		
TOTAL SALARIES	214,390	199,690	212,800	215,967	215,967	215,967	3,167	1.5%
53116 Advertising Services	3,428	0	1,515	1,515	1,515	1,515		
53125 Outside Services	12,000	12,758	13,500	13,500	13,500	13,500		
53127 Municipal Code Printing	550	550	550	550	550	550		
53420 Postage Services	5,835	1,552	3,000	3,000	3,000	3,000		
54200 Office Supplies	1,630	971	1,000	1,000	1,000	1,000		
TOTAL EXPENSES	23,443	15,831	19,565	19,565	19,565	19,565	0	0.0%
TOTAL 01610 City Clerk	237,833	215,521	232,365	235,532	235,532	235,532	3,167	1.4%

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51120 Wages - Part Time	8,250	5,550	11,503	11,503	8,500	8,500		
TOTAL SALARIES	8,250	5,550	11,503	11,503	8,500	8,500	-3,003	-26.1%
52411 Building Rentals	8,400	1,800	2,400	2,400	2,400	2,400		
53125 Outside Services	157,391	56,660	76,000	76,000	60,000	60,000		
53420 Postage Services	4,800	5,751	5,960	5,960	5,960	5,960		
54200 Office Supplies	219	664	675	675	675	675		
TOTAL EXPENSES	170,810	64,875	85,035	85,035	69,035	69,035	-16,000	-18.8%
TOTAL 01620 Elections	179,060	70,425	96,538	96,538	77,535	77,535	-19,003	-19.7%

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51120 Wages - Part Time	16,520	127	16,537	16,537	16,537	16,537		
TOTAL SALARIES	16,520	127	16,537	16,537	16,537	16,537	0	0.0%
53123 Stenographic Services	3,307	0	3,290	3,290	3,290	3,290		
53420 Postage Services	0	-45	150	150	150	150		
54200 Office Supplies	108	830	1,150	220	220	220		
TOTAL EXPENSES	3,415	785	4,590	3,660	3,660	3,660	-930	-20.3%
TOTAL 01650 License Board	19,935	912	21,127	20,197	20,197	20,197	-930	-4.4%

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53010 Professional Services	1,500	2,440	6,000	6,000	5,650	5,650		
53116 Advertising Services	110	505	250	600	600	600		
53123 Stenographic Services	2,700	0	3,000	3,000	3,000	3,000		
53420 Postage Services	0	0	200	200	200	200		
54200 Office Supplies	20	100	200	200	200	200		
57320 Meals Reimbursement	0	0	300	300	300	300		
TOTAL EXPENSES	4,330	3,045	9,950	10,300	9,950	9,950	0	0.0%
TOTAL 01660 Cable T.V. Commission	4,330	3,045	9,950	10,300	9,950	9,950	0	0.0%

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51120 Wages - Part Time	0	0	0	0	0	0		
TOTAL SALARIES	0	0	0	0	0	0	0	0.0%
53115 Management Consulting	60	62	100	100	100	100		
53123 Stenographic Services	100	0	100	100	100	100		
57300 Other Charges And Expense	471	175	500	500	500	500		
57310 Instate Travel Reimbursement	201	64	200	200	200	200		
57350 Professional Dues	500	500	500	500	500	500		
57370 Conferences	500	370	500	500	500	500		
58104 Conservation Land Fund	-4,330	-7,060	0	0	0	0		
TOTAL EXPENSES	-2,498	-5,889	1,900	1,900	1,900	1,900	0	0.0%
TOTAL 01710 Conservation Commission	-2,498	-5,889	1,900	1,900	1,900	1,900	0	0.0%

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53116 Advertising Services	0	200	500	500	500	500		
53125 Outside Services	0	0	250	250	250	250		
57310 Instate Travel Reimbursement	141	0	250	250	250	250		
57350 Professional Dues	832	652	1,000	1,000	1,000	1,000		
TOTAL EXPENSES	973	852	2,000	2,000	2,000	2,000	0	0.0%
TOTAL 01750 Planning Board	973	852	2,000	2,000	2,000	2,000	0	0.0%

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53123 Stenographic Services	0	0	100	100	100	100		
53125 Outside Services	462	300	700	700	700	700		
57310 Instate Travel Reimbursement	15	0	200	200	200	200		
57350 Professional Dues	0	0	100	100	100	100		
TOTAL EXPENSES	477	300	1,100	1,100	1,100	1,100	0	0.0%
TOTAL 01780 Board of Appeals	477	300	1,100	1,100	1,100	1,100	0	0.0%

City of Peabody, Massachusetts
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Account Description	Fiscal 2013 Actual	Fiscal 2014 Actual YTD	Fiscal 2014 Approved Budget	Fiscal 2015 Dept Request	Fiscal 2015 Mayor Approved	Council Adopted 19-Jun-14	FY 2014 - FY 2015 \$ Change	FY 2014 - FY 2015 % Change
51110 Salaries - Full Time	808,720	790,201	952,200	974,570	981,655	981,655		
51120 Wages - Part Time	40,686	56,571	48,000	48,000	43,900	43,900		
51130 Overtime Earnings	11,204	18,730	9,000	11,000	11,000	11,000		
51180 Longevity	6,400	7,100	9,000	9,000	10,100	10,100		
TOTAL SALARIES	867,010	872,602	1,018,200	1,042,570	1,046,655	1,046,655	28,455	2.8%
52114 Electricity - Building Lightsights	35,000	38,917	38,000	38,000	38,000	38,000		
52131 Oil For Heat	19,758	24,461	23,000	22,000	22,000	22,000		
52211 Water Charges	1,589	2,430	2,000	2,000	2,000	2,000		
52311 Public Property Maintenance	62,092	159,742	73,000	73,000	68,500	68,500		
53116 Advertising Services	1,853	1,089	1,700	1,700	1,700	1,700		
53125 Outside Services	15,934	3,710	4,000	3,500	3,500	3,500		
53410 Telephone Services	34,714	34,131	30,600	30,600	30,600	30,600		
53420 Postage Services	3,000	2,500	3,000	2,500	2,500	2,500		
54110 Gasoline	12,187	11,043	10,000	10,000	10,000	10,000		
54200 Office Supplies	4,726	4,434	5,000	5,000	5,000	5,000		
54217 Materials & Supplies	3,586	3,632	4,000	4,000	4,000	4,000		
57310 Instate Travel Reimbursement	1,071	785	1,000	1,500	1,500	1,500		
57313 Travel Allowances	10,250	10,234	10,960	10,960	10,960	10,960		
57350 Professional Dues	2,185	1,790	2,000	2,000	2,000	2,000		
57360 Books And Subscriptions	459	178	500	500	500	500		
57370 Conferences	3,377	2,881	3,000	3,500	3,500	3,500		
TOTAL EXPENSES	211,781	301,957	211,760	210,760	206,260	206,260	-5,500	-2.6%
TOTAL 01810 Community Development	1,078,791	1,174,559	1,229,960	1,253,330	1,252,915	1,252,915	22,955	1.9%

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							\$ Change	% Change
53116 Advertising Services	0	0	238	200	200	200		
53123 Stenographic Services	3,025	0	3,675	3,675	3,675	3,675		
53125 Outside Services	14,531	6,778	15,000	15,000	15,000	15,000		
53420 Postage Services	1,388	575	475	500	500	500		
54200 Office Supplies	0	0	475	400	400	400		
57340 Miscellaneous Reimbursement	0	0	238	200	200	200		
TOTAL EXPENSES	18,944	7,353	20,101	19,975	19,975	19,975	-126	-0.6%
TOTAL 01850 Rent Control Board	18,944	7,353	20,101	19,975	19,975	19,975	-126	-0.6%

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51110 Salaries - Full Time	5,490,414	5,469,179	6,325,700	6,316,685	6,573,615	6,573,615		
51120 Wages - Part Time	159,685	125,350	167,000	167,000	147,000	147,000		
51130 Overtime Earnings	835,004	766,852	497,000	550,000	447,000	447,000		
51135 Elections Overtime - Police	71,422	35,172	40,000	40,000	40,000	40,000		
51136 Overtime - Drug Inforcement	15,916	31,024	25,000	25,000	25,000	25,000		
51137 DISPATCHER OVERTIME	0	0	0	50,000	50,000	50,000		
51150 Court Time	71,415	63,285	100,000	100,000	75,000	75,000		
51160 Holidays	290,532	250,592	314,000	314,000	290,000	290,000		
51170 Extra Detail	-1,745	83,715	0	0	0	0		
51171 Police Detail Surcharge	4,919	2,082	0	0	0	0		
51172 Police Detail Cruiser Fee	-15,822	-3,430	0	0	0	0		
51180 Longevity	75,633	78,825	75,000	78,500	76,000	76,000		
51913 Clothing/Uniform Allowance	81,575	80,543	86,000	86,000	86,000	86,000		
51914 Weapons Training	94,296	80,532	110,000	110,000	100,000	100,000		
51915 Career Incentive	1,034,753	970,537	1,043,000	1,043,000	1,025,000	1,025,000		
51918 Defibrillator Training	1,500	1,000	1,500	1,500	1,000	1,000		
TOTAL SALARIES	8,209,497	8,035,258	8,784,200	8,881,685	8,935,615	8,935,615	151,415	1.7%
52111 Electricity - Heat	64,393	51,608	70,000	60,000	60,000	60,000		
52210 Natural Gas - Heat	2,067	2,473	2,000	2,000	2,000	2,000		
52211 Water Charges	1,242	1,180	2,000	2,000	2,000	2,000		
52321 Computer Maintenance	75,479	58,570	69,000	69,000	69,000	69,000		
53010 Professional Services	16,256	5,762	12,000	6,000	6,000	6,000		
53111 Medical & Dental Service	44,319	56,500	50,000	50,000	50,000	50,000		
53125 Outside Services	41,404	39,713	47,000	47,000	47,000	47,000		
53137 In-service Training	45,962	52,857	70,000	50,000	50,000	50,000		
53145 Accreditation Services	400	1,250	2,000	2,000	2,000	2,000		
53410 Telephone Services	80,798	68,920	86,000	86,000	86,000	86,000		
53420 Postage Services	3,000	3,000	3,000	3,000	3,000	3,000		
54110 Gasoline	189,097	129,801	190,000	150,000	150,000	150,000		
54200 Office Supplies	18,084	22,358	27,000	27,000	27,000	27,000		
54213 Forms/Printing	2,243	1,478	3,000	3,000	3,000	3,000		
54217 Materials & Supplies	13,324	13,475	18,000	18,000	18,000	18,000		
54301 Supplies - Repairs & Maintenance	5,703	3,902	6,000	6,000	6,000	6,000		
57310 Instate Travel Reimbursement	1,101	75	1,000	1,000	1,000	1,000		
57320 Meals Reimbursement	1,013	602	1,200	1,200	1,200	1,200		
57340 Miscellaneous Reimbursement	1,421	431	2,000	2,000	2,000	2,000		
57341 Peabody Police Drug Unit	0	0	0	0	0	0		
57350 Professional Dues	7,105	5,754	9,000	9,000	9,000	9,000		
57360 Books And Subscriptions	815	445	2,000	2,000	2,000	2,000		
58314 Police Cruisers	128,886	154,495	158,000	133,000	133,000	133,000		
TOTAL EXPENSES	744,112	674,649	830,200	729,200	729,200	729,200	-101,000	-12.2%
TOTAL 02100 Police	8,953,609	8,709,907	9,614,400	9,610,885	9,664,815	9,664,815	50,415	0.5%

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51110 Salaries - Full Time	39,314	39,359	42,650	43,503	43,503	43,503		
51130 Overtime Earnings	1,436	889	1,000	1,400	1,000	1,000		
51180 Longevity	1,100	1,100	1,100	1,100	1,100	1,100		
TOTAL SALARIES	41,850	41,348	44,750	46,003	45,603	45,603	853	1.9%
52321 Computer Maintenance	0	0	2,500	2,500	1,000	1,000		
53118 Data Processing Services	3,028	1,991	7,200	8,000	6,000	6,000		
53125 Outside Services	3,641	490	2,500	3,500	2,500	2,500		
53410 Telephone Services	480	716	800	800	800	800		
53420 Postage Services	0	0	700	700	700	700		
54200 Office Supplies	2,053	1,079	3,000	3,000	3,000	3,000		
TOTAL EXPENSES	9,202	4,276	16,700	18,500	14,000	14,000	-2,700	-16.2%
TOTAL 02150 Parking Clerk	51,052	45,624	61,450	64,503	59,603	59,603	-1,847	-3.0%

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51110 Salaries - Full Time	5,595,176	5,534,068	6,173,700	6,689,742	6,418,687	6,418,687		
51130 Overtime Earnings	801,491	844,697	567,000	601,705	567,000	567,000		
51160 Holidays	363,943	320,578	410,712	448,421	429,820	429,820		
51170 Extra Detail	-15,818	-22,527	0	0	0	0		
51180 Longevity	77,300	77,100	77,100	85,900	85,900	85,900		
51910 EMT STIPEND	0	0	0	30,000	30,000	30,000		
51911 Tuition Reimbursement	6,771	17,152	4,145	4,145	4,145	4,145		
51913 Clothing/Uniform Allowance	51,895	53,881	58,055	73,530	67,650	67,650		
51915 Career Incentive	31,180	50,568	31,040	45,305	52,390	52,390		
51918 Defibrillator Training	46,500	45,500	51,500	600	600	600		
TOTAL SALARIES	6,958,438	6,921,017	7,373,252	7,979,348	7,656,192	7,656,192	282,940	3.8%
52114 Electricity - Building Lightsights	32,778	32,735	38,000	38,000	38,000	38,000		
52131 Oil For Heat	53	223	1,000	1,000	1,000	1,000		
52210 Natural Gas - Heat	30,516	30,829	35,000	35,000	35,000	35,000		
52211 Water Charges	2,981	3,005	3,500	3,500	3,500	3,500		
52319 EQUIPMENT & APPARATUS TESTING	15,389	9,991	25,000	25,000	25,000	25,000		
53111 Medical & Dental Service	19,592	36,298	40,000	40,000	40,000	40,000		
53116 Advertising Services	0	0	0	0	0	0		
53125 Outside Services	41,357	28,000	31,436	31,436	31,436	31,436		
53133 Fire Prevention Expenses	1,484	3,868	3,217	3,217	3,217	3,217		
53137 In-service Training	11,469	13,671	18,000	18,000	18,000	18,000		
53410 Telephone Services	21,551	20,928	25,000	25,000	25,000	25,000		
53420 Postage Services	0	13	858	858	858	858		
54110 Gasoline	70,919	54,376	74,346	74,346	74,346	74,346		
54200 Office Supplies	19,774	3,921	3,435	3,435	3,435	3,435		
54213 Forms/Printing	0	1,115	1,084	1,084	1,084	1,084		
54217 Materials & Supplies	8,608	8,065	9,376	9,376	9,376	9,376		
54911 Public Safety Supplies	23,258	18,560	35,000	35,000	35,000	35,000		
54913 Uniforms	27,743	21,504	28,500	28,500	28,500	28,500		
57310 Instate Travel Reimbursement	4,370	2,272	376	376	376	376		
57350 Professional Dues	1,900	2,005	2,000	2,000	2,000	2,000		
57360 Books And Subscriptions	195	0	0	0	0	0		
58304 TECHNOLOGY	0	5,430	10,000	10,000	10,000	10,000		
TOTAL EXPENSES	333,937	296,809	385,128	385,128	385,128	385,128	0	0.0%
TOTAL 02200 Fire	7,292,375	7,217,826	7,758,380	8,364,476	8,041,320	8,041,320	282,940	3.6%

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							\$ Change	% Change
51110 Salaries - Full Time	153,782	195,471	203,100	207,224	210,314	210,314		
51130 Overtime Earnings	18,922	17,526	17,452	22,452	18,452	18,452		
51160 Holidays	10,042	11,577	10,509	14,433	14,433	14,433		
51170 Extra Detail	2,392	3,366	0	0	0	0		
51180 Longevity	1,500	1,500	1,500	1,600	1,600	1,600		
51913 Clothing/Uniform Allowance	1,120	1,680	1,680	1,980	1,980	1,980		
51918 Defibrillator Training	1,000	1,000	1,500	1,500	0	0		
TOTAL SALARIES	188,758	232,120	235,741	249,189	246,779	246,779	11,038	4.7%
52308 BUILDING MAINT - FIRE	18,783	9,649	25,688	30,000	25,688	25,688		
53125 Outside Services	15,783	8,322	9,638	9,638	9,638	9,638		
54157 Vehicle Maintenance Expense	875	1,492	3,500	3,500	3,500	3,500		
54200 Office Supplies	349	23	144	144	144	144		
54217 Materials & Supplies	12,585	5,959	7,550	7,550	7,550	7,550		
54913 Uniforms	0	0	752	752	752	752		
57310 Instate Travel Reimbursement	15	0	120	120	120	120		
57350 Professional Dues	0	80	200	200	200	200		
57370 Conferences	0	290	1,000	1,000	1,000	1,000		
58323 Fire Alarm Cable Replace	14,884	0	5,000	5,000	5,000	5,000		
TOTAL EXPENSES	63,274	25,815	53,592	57,904	53,592	53,592	0	0.0%
TOTAL 02250 Fire Alarm	252,032	257,935	289,333	307,093	300,371	300,371	11,038	3.8%

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51110 Salaries - Full Time	7,922	8,237	9,700	9,700	9,700	9,700		
51120 Wages - Part Time	1,607	258	1,000	1,200	1,200	1,200		
TOTAL SALARIES	9,529	8,495	10,700	10,900	10,900	10,900	200	1.9%
52317 Equipment Repairs & Main	296	797	500	500	500	500		
53410 Telephone Services	2,832	1,639	2,100	2,100	1,900	1,900		
53420 Postage Services	0	12	150	150	150	150		
53541 Local Emergency Planning	8,162	1,727	4,900	4,900	4,650	4,650		
54110 Gasoline	171	322	1,300	1,300	800	800		
54200 Office Supplies	222	356	350	350	350	350		
54217 Materials & Supplies	1,401	209	600	600	600	600		
57310 Instate Travel Reimbursement	24	0	250	250	250	250		
57313 Travel Allowances	185	170	150	150	150	150		
57320 Meals Reimbursement	53	0	275	275	275	275		
57350 Professional Dues	95	0	125	100	100	100		
57370 Conferences	195	0	250	250	200	200		
TOTAL EXPENSES	13,636	5,232	10,950	10,925	9,925	9,925	-1,025	-9.4%
TOTAL 02910 Emergency Management	23,165	13,727	21,650	21,825	20,825	20,825	-825	-3.8%

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51110 Salaries - Full Time	45,791	43,104	46,700	48,163	47,630	47,630		
51120 Wages - Part Time	7,243	10,572	21,514	21,514	21,514	21,514		
51130 Overtime Earnings	472	0	1,000	1,000	1,000	1,000		
51150 Court Time	0	0	200	200	200	200		
51180 Longevity	0	300	0	300	300	300		
51913 Clothing/Uniform Allowance	1,252	446	1,000	1,000	1,000	1,000		
TOTAL SALARIES	54,758	54,422	70,414	72,177	71,644	71,644	1,230	1.7%
53125 Outside Services	0	0	600	600	600	600		
53410 Telephone Services	1,346	1,440	1,200	1,200	1,200	1,200		
53420 Postage Services	250	44	200	200	200	200		
54200 Office Supplies	481	429	650	650	650	650		
54217 Materials & Supplies	0	0	1,000	1,000	500	500		
54911 Public Safety Supplies	16,751	6,838	10,000	10,000	10,000	10,000		
57370 Conferences	0	0	300	300	300	300		
TOTAL EXPENSES	18,828	8,751	13,950	13,950	13,450	13,450	-500	-3.6%
TOTAL 02920 Dog Officer	73,586	63,173	84,364	86,127	85,094	85,094	730	0.9%

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51110 Salaries - Full Time	737,203	701,215	727,900	786,762	785,862	785,862		
51120 Wages - Part Time	36,365	22,038	35,000	35,000	25,000	25,000		
51125 Overtime - Snow & Ice	191,083	193,802	120,000	120,000	120,000	120,000		
51130 Overtime Earnings	102,185	96,596	80,000	80,000	80,000	80,000		
51140 Shift Differential	0	0	9,000	9,000	9,000	9,000		
51180 Longevity	9,500	9,600	11,900	11,900	11,900	11,900		
51913 Clothing/Uniform Allowance	902	3,291	3,000	3,000	3,000	3,000		
TOTAL SALARIES	1,077,238	1,026,542	986,800	1,045,662	1,034,762	1,034,762	47,962	4.9%
52113 Electricity Street Light	434,021	395,081	467,000	467,000	467,000	467,000		
52322 Radio & Communication Equipment	12,922	400	15,000	15,000	10,000	10,000		
52412 Equipment Rental/Lease	436	296	1,000	1,000	1,000	1,000		
53125 Outside Services	111,948	158,446	120,000	120,000	120,000	120,000		
53136 Snow Removal Services	761,013	1,000,064	300,000	300,000	300,000	300,000		
54217 Materials & Supplies	153,990	126,952	120,000	120,000	120,000	120,000		
54219 Snow Equipment Supplies/	64,020	103,748	70,000	70,000	70,000	70,000		
54812 Sand And Road Salt	289,736	434,282	175,000	175,000	175,000	175,000		
57320 Meals Reimbursement	3,773	4,698	2,500	2,500	2,500	2,500		
58135 Road Projects-Non Ch90	43,547	59,802	45,000	45,000	45,000	45,000		
58149 Sidewalk/Berm	42,236	274,510	250,000	250,000	250,000	250,000		
58252 Facility Maintenance	27,562	13,823	70,000	70,000	50,000	50,000		
TOTAL EXPENSES	1,945,204	2,572,102	1,635,500	1,635,500	1,610,500	1,610,500	-25,000	-1.5%
TOTAL 04210 Streets And Highways	3,022,442	3,598,644	2,622,300	2,681,162	2,645,262	2,645,262	22,962	0.9%

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51110 Salaries - Full Time	501,383	456,770	573,900	585,000	585,000	585,000		
51120 Wages - Part Time	15,037	12,577	16,000	16,000	16,000	16,000		
51130 Overtime Earnings	7,300	5,460	3,000	3,000	3,000	3,000		
51180 Longevity	5,750	5,875	7,100	7,100	7,100	7,100		
51913 Clothing/Uniform Allowance	100	125	1,500	1,500	1,500	1,500		
51917 Educational Reimbursement	540	793	2,000	2,000	2,000	2,000		
TOTAL SALARIES	530,110	481,600	603,500	614,600	614,600	614,600	11,100	1.8%
52114 Electricity - Building Lightsights	37,222	35,045	41,000	41,000	41,000	41,000		
52210 Natural Gas - Heat	30,693	58,864	30,000	30,000	30,000	30,000		
53116 Advertising Services	518	181	2,000	2,000	2,000	2,000		
53125 Outside Services	29,469	29,898	35,000	35,000	35,000	35,000		
53410 Telephone Services	33,226	31,907	38,000	38,000	38,000	38,000		
53420 Postage Services	678	529	1,500	1,500	1,500	1,500		
54200 Office Supplies	2,380	2,434	3,500	3,500	3,500	3,500		
54217 Materials & Supplies	457	51	500	500	500	500		
54218 Office Equipment	8,509	25,852	25,000	25,000	25,000	25,000		
56000 Intergovernmental	1,185	925	1,000	1,000	1,000	1,000		
57350 Professional Dues	1,803	2,167	1,500	1,500	1,500	1,500		
TOTAL EXPENSES	146,140	187,853	179,000	179,000	179,000	179,000	0	0.0%
TOTAL 04220 Public Works Administration	676,250	669,453	782,500	793,600	793,600	793,600	11,100	1.4%

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51110 Salaries - Full Time	249,963	236,833	255,700	260,766	260,766	260,766		
51120 Wages - Part Time	0	315	14,000	14,000	14,000	14,000		
51130 Overtime Earnings	34,420	26,832	35,000	35,000	35,000	35,000		
51180 Longevity	2,400	2,800	2,400	2,400	2,400	2,400		
51913 Clothing/Uniform Allowance	8,235	6,924	7,000	7,000	7,000	7,000		
TOTAL SALARIES	295,018	273,704	314,100	319,166	319,166	319,166	5,066	1.6%
53125 Outside Services	21,636	18,794	32,000	32,000	31,000	31,000		
54110 Gasoline	97,846	105,050	90,000	90,000	90,000	90,000		
54120 Diesel Fuel	43,858	65,322	50,000	50,000	50,000	50,000		
54151 Motor Oil & Lube	17,043	18,042	16,000	16,000	16,000	16,000		
54152 Tires & Tubes	25,948	20,531	23,000	23,000	23,000	23,000		
54155 Parts & Accessories	88,376	77,166	90,000	90,000	90,000	90,000		
54158 Fire Equipment Supplies	32,931	26,276	35,000	35,000	30,000	30,000		
54217 Materials & Supplies	2,972	4,370	7,000	7,000	7,000	7,000		
58499 Inspections and Emissions	12,144	10,039	12,000	12,000	12,000	12,000		
TOTAL EXPENSES	342,754	345,590	355,000	355,000	349,000	349,000	-6,000	-1.7%
TOTAL 04250 Garage	637,772	619,294	669,100	674,166	668,166	668,166	-934	-0.1%

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51110 Salaries - Full Time	52,220	49,094	53,200	54,249	54,249	54,249		
51120 Wages - Part Time	0	0	0	0	0	0		
51130 Overtime Earnings	3,291	8,879	5,000	5,000	5,000	5,000		
51180 Longevity	300	300	500	500	500	500		
51913 Clothing/Uniform Allowance	0	0	600	600	600	600		
TOTAL SALARIES	55,811	58,273	59,300	60,349	60,349	60,349	1,049	1.8%
52114 Electricity - Building Lightsights	4,871	4,272	6,600	6,600	6,600	6,600		
52210 Natural Gas - Heat	2,335	3,920	2,800	2,800	2,800	2,800		
52317 Equipment Repairs & Maintenance	0	0	4,000	4,000	4,000	4,000		
53125 Outside Services	8,034	3,364	20,000	20,000	20,000	20,000		
53132 Rubbish Contract	2,515,044	2,281,315	2,670,000	2,670,000	2,670,000	2,670,000		
53142 Recycling Contract	519,642	379,946	525,000	525,000	525,000	525,000		
54200 Office Supplies	20	0	1,000	1,000	1,000	1,000		
54213 Forms/Printing	0	582	500	500	500	500		
54217 Materials & Supplies	0	360	1,000	1,000	1,000	1,000		
58148 Environmental Monitoring Landfill	15,822	5,777	20,000	20,000	18,000	18,000		
TOTAL EXPENSES	3,065,768	2,679,536	3,250,900	3,250,900	3,248,900	3,248,900	-2,000	-0.1%
TOTAL 04310 Solid Waste Disposal	3,121,579	2,737,809	3,310,200	3,311,249	3,309,249	3,309,249	-951	0.0%

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51110 Salaries - Full Time	274,531	228,810	274,700	236,686	236,686	236,686		
51130 Overtime Earnings	35,945	35,516	45,000	45,000	45,000	45,000		
51140 Shift Differential	0	0	4,140	4,140	4,140	4,140		
51180 Longevity	2,400	2,100	2,100	2,100	2,100	2,100		
TOTAL SALARIES	312,876	266,426	325,940	287,926	287,926	287,926	-38,014	-11.7%
52114 Electricity - Building Lights	57,765	48,717	65,000	65,000	60,000	60,000		
52210 Natural Gas - Heat	1,309	2,694	3,000	3,000	3,000	3,000		
53125 Outside Services	185,716	123,556	110,000	110,000	110,000	110,000		
53141 Contracted Services	214,361	204,823	230,000	230,000	230,000	230,000		
53410 Telephone Services	968	897	1,500	1,500	1,500	1,500		
54217 Materials & Supplies	1,982	1,800	10,000	10,000	10,000	10,000		
56000 Intergovernmental	9,010,451	9,380,292	9,380,292	9,920,401	9,920,401	9,920,401		
TOTAL EXPENSES	9,472,552	9,762,779	9,799,792	10,339,901	10,334,901	10,334,901	535,109	5.5%
TOTAL 04400 Sewers	9,785,428	10,029,205	10,125,732	10,627,827	10,622,827	10,622,827	497,095	4.9%

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51110 Salaries - Full Time	1,119,172	1,146,694	1,251,600	1,278,399	1,278,399	1,278,399		
51120 Wages - Part Time	16,917	16,158	20,000	20,000	20,000	20,000		
51130 Overtime Earnings	340,235	283,936	240,000	240,000	240,000	240,000		
51140 Shift Differential	0	0	18,000	18,000	18,000	18,000		
51180 Longevity	13,700	11,900	17,500	17,500	17,500	17,500		
51913 Clothing/Uniform Allowance	6,570	5,101	8,000	8,000	8,000	8,000		
51917 Educational Reimbursement	10,714	9,207	6,000	6,000	6,000	6,000		
51919 License Allowance	0	1,563	3,000	3,000	3,000	3,000		
TOTAL SALARIES	1,507,308	1,474,559	1,564,100	1,590,899	1,590,899	1,590,899	26,799	1.7%
52114 Electricity - Building Lights	431,340	370,617	475,000	475,000	450,000	450,000		
52210 Natural Gas - Heat	16,322	21,411	19,000	19,000	19,000	19,000		
52211 Water Charges	621,271	779,127	800,000	1,220,000	1,220,000	1,220,000		
52412 Equipment Rental/Lease	194	116	500	500	500	500		
53116 Advertising Services	495	0	3,000	3,000	3,000	3,000		
53125 Outside Services	635,689	472,480	525,000	525,000	525,000	525,000		
53410 Telephone Services	3,385	5,062	5,500	5,500	5,500	5,500		
53420 Postage Services	11,975	10,694	14,000	14,000	14,000	14,000		
54120 Diesel Fuel	0	1,534	0	0	0	0		
54200 Office Supplies	3,393	1,779	2,500	2,500	2,500	2,500		
54213 Forms/Printing	5,753	4,308	4,000	4,000	4,000	4,000		
54217 Materials & Supplies	275,840	267,078	250,000	250,000	250,000	250,000		
54840 Water Meters	29,311	31,227	40,000	40,000	40,000	40,000		
54841 Water Meter Parts	30,483	11,755	35,000	35,000	35,000	35,000		
54842 Water Systems Rehab	18,612	0	25,000	25,000	25,000	25,000		
54846 Chemicals	252,097	187,452	300,000	300,000	300,000	300,000		
56000 Intergovernmental	19,425	16,524	23,500	23,500	16,600	16,600		
57310 Instate Travel Reimbursement	110	140	500	500	500	500		
57313 Travel Allowances	0	0	500	500	500	500		
57320 Meals Reimbursement	803	576	500	500	500	500		
57350 Professional Dues	1,608	1,333	2,000	2,000	2,000	2,000		
57370 Conferences	96	355	2,000	2,000	2,000	2,000		
58253 MWRA Water Rehab Loan	75,423	58,662	58,662	58,662	58,662	58,662		
58478 Leak Detection Survey	23,868	0	25,000	25,000	25,000	25,000		
58486 Cross Connector Survey	61,705	36,505	50,000	50,000	50,000	50,000		
TOTAL EXPENSES	2,519,198	2,278,735	2,661,162	3,081,162	3,049,262	3,049,262	388,100	14.6%
TOTAL 04420 Water	4,026,506	3,753,294	4,225,262	4,672,061	4,640,161	4,640,161	414,899	9.8%

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52321 Computer Maintenance	2,286	0	2,200	2,200	2,200	2,200		
53125 Outside Services	3,125	1,707	3,000	3,000	3,000	3,000		
53420 Postage Services	1,000	0	1,000	1,000	1,000	1,000		
54200 Office Supplies	1,773	2,267	2,000	2,000	2,000	2,000		
54217 Materials & Supplies	1,111	234	1,000	1,000	1,000	1,000		
58121 Equipment	12,765	11,236	12,000	12,000	12,000	12,000		
58314 Police Cruisers	37,107	34,490	37,000	37,000	37,000	37,000		
TOTAL EXPENSES	59,167	49,934	58,200	58,200	58,200	58,200	0	0.0%
TOTAL 04800 Park Meter Maintenance	59,167	49,934	58,200	58,200	58,200	58,200	0	0.0%

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51110 Salaries - Full Time	199,406	186,956	200,700	204,630	204,630	204,630		
51120 Wages - Part Time	20,241	19,520	22,468	22,468	22,468	22,468		
51130 Overtime Earnings	14,435	12,985	10,000	17,786	13,000	13,000		
51180 Longevity	5,400	6,400	5,400	7,000	7,000	7,000		
TOTAL SALARIES	239,482	225,861	238,568	251,884	247,098	247,098	8,530	3.6%
52114 Electricity - Building Lights	2,559	2,468	3,000	3,000	3,000	3,000		
52131 Oil For Heat	0	0	300	300	300	300		
52210 Natural Gas - Heat	2,498	3,482	3,000	3,000	3,000	3,000		
52211 Water Charges	295	317	300	300	300	300		
53125 Outside Services	637	419	2,000	2,000	2,000	2,000		
53135 Bank Service Expenses	1,085	1,158	1,200	1,200	1,200	1,200		
53410 Telephone Services	1,776	1,747	2,100	2,100	2,100	2,100		
53420 Postage Services	198	200	200	200	200	200		
54110 Gasoline	6,191	5,247	4,900	4,900	4,900	4,900		
54200 Office Supplies	929	394	600	600	600	600		
54217 Materials & Supplies	3,767	4,135	4,000	4,000	4,000	4,000		
TOTAL EXPENSES	19,935	19,567	21,600	21,600	21,600	21,600	0	0.0%
TOTAL 04910 Cemetery	259,417	245,428	260,168	273,484	268,698	268,698	8,530	3.3%

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51110 Salaries - Full Time	307,849	297,699	304,900	314,418	314,418	314,418		
51120 Wages - Part Time	36	-121	18,824	18,824	18,824	18,824		
51130 Overtime Earnings	1,344	155	1,000	1,000	1,000	1,000		
51180 Longevity	1,600	2,000	2,000	2,200	2,200	2,200		
51913 Clothing/Uniform Allowance	0	0	0	400	400	400		
TOTAL SALARIES	310,829	299,733	326,724	336,842	336,842	336,842	10,118	3.1%
53116 Advertising Services	1,062	0	500	1,200	1,200	1,200		
53125 Outside Services	124	5,570	7,500	6,000	6,000	6,000		
53410 Telephone Services	746	2,487	1,700	2,100	2,100	2,100		
53420 Postage Services	2,009	348	2,300	2,000	2,000	2,000		
54110 Gasoline	6,228	4,121	7,600	7,100	7,100	7,100		
54200 Office Supplies	2,160	1,120	1,500	1,500	1,500	1,500		
54218 Office Equipment	2,061	2,067	700	1,500	1,500	1,500		
54600 Medical Supplies	5,437	5,550	6,000	5,600	5,600	5,600		
57310 Instate Travel Reimbursement	0	744	1,100	900	900	900		
57313 Travel Allowances	5,331	3,750	4,500	4,500	4,500	4,500		
57350 Professional Dues	2,084	2,877	1,800	2,400	2,400	2,400		
57448 Hazardous Waste Collection	3,687	1,805	4,700	4,700	4,700	4,700		
TOTAL EXPENSES	30,929	30,439	39,900	39,500	39,500	39,500	-400	-1.0%
TOTAL 05010 Health Administration	341,758	330,172	366,624	376,342	376,342	376,342	9,718	2.7%

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51110 Salaries - Full Time	633,360	611,953	683,400	698,450	698,450	698,450		
51120 Wages - Part Time	84,358	96,166	82,862	87,234	87,234	87,234		
51130 Overtime Earnings	496	0	800	700	700	700		
51180 Longevity	2,600	2,900	2,900	4,100	4,100	4,100		
51190 Payroll Stipends	0	0	0	2,500	2,500	2,500		
51913 Clothing/Uniform Allowance	0	0	0	1,200	1,200	1,200		
TOTAL SALARIES	720,814	711,019	769,962	794,184	794,184	794,184	24,222	3.1%
53125 Outside Services	3,820	3,120	3,800	4,000	4,000	4,000		
53420 Postage Services	700	0	900	500	500	500		
54110 Gasoline	1,066	1,200	1,200	1,100	1,100	1,100		
54200 Office Supplies	-299	899	1,000	900	900	900		
54218 Office Equipment	2,305	3,403	1,400	4,500	4,500	4,500		
54600 Medical Supplies	4,398	2,486	5,000	4,500	4,500	4,500		
57313 Travel Allowances	367	300	500	500	500	500		
57350 Professional Dues	3,044	1,111	2,258	2,800	2,800	2,800		
TOTAL EXPENSES	15,401	12,519	16,058	18,800	18,800	18,800	2,742	17.1%
TOTAL 05030 School Health Administration	736,215	723,538	786,020	812,984	812,984	812,984	26,964	3.4%

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51110 Salaries - Full Time	393,450	494,961	480,000	510,000	510,000	510,000		
51120 Wages - Part Time	149,992	137,690	151,670	151,670	151,670	151,670		
51180 Longevity	9,567	10,300	9,200	11,000	11,000	11,000		
TOTAL SALARIES	553,009	642,951	640,870	672,670	672,670	672,670	31,800	5.0%
52111 Electricity - Heat	48,447	45,095	50,000	50,000	50,000	50,000		
52210 Natural Gas - Heat	18,270	24,208	16,000	16,000	16,000	16,000		
52211 Water Charges	10,067	4,652	9,000	9,000	9,000	9,000		
52329 Building Maintenance	37,320	16,436	37,000	37,000	37,000	37,000		
53125 Outside Services	10,500	0	10,500	10,500	10,500	10,500		
54110 Gasoline	76,344	68,377	68,000	68,000	68,000	68,000		
TOTAL EXPENSES	200,948	158,768	190,500	190,500	190,500	190,500	0	0.0%
TOTAL 05310 Council On Aging	753,957	801,719	831,370	863,170	863,170	863,170	31,800	3.8%

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51110 Salaries - Full Time	60,962	58,403	63,955	69,463	69,463	69,463		
51120 Wages - Part Time	17,766	19,849	25,000	35,440	25,000	25,000		
51180 Longevity	263	263	0	0	0	0		
TOTAL SALARIES	78,991	78,515	88,955	104,903	94,463	94,463	5,508	6.2%
53111 Medical & Dental Service	2,342	4,166	4,000	4,000	4,000	4,000		
53125 Outside Services	344	95	75	75	75	75		
53420 Postage Services	206	200	200	250	250	250		
54110 Gasoline	1,078	1,114	1,170	1,170	1,170	1,170		
54200 Office Supplies	291	605	350	350	350	350		
57300 Other Charges And Expense	162,548	140,717	168,000	174,000	160,000	160,000		
57310 Instate Travel Reimbursement	354	105	300	300	300	300		
57313 Travel Allowances	806	1,205	1,500	1,500	1,500	1,500		
57320 Meals Reimbursement	49	26	250	250	250	250		
57350 Professional Dues	90	214	100	100	100	100		
TOTAL EXPENSES	168,108	148,447	175,945	181,995	167,995	167,995	-7,950	-4.5%
TOTAL 05510 Veterans Service	247,099	226,962	264,900	286,898	262,458	262,458	-2,442	-0.9%

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53146 Community Programs	3,984	2,348	5,000	6,000	6,000	6,000		
53521 International Festival	14,800	20,238	20,000	20,000	20,000	20,000		
53522 Memorial Day Celebration	13,000	13,000	13,000	13,000	13,000	13,000		
53523 Military Organizations	13,700	12,000	12,000	12,000	12,000	12,000		
53527 International Festival Donations	3,421	-966	0	0	0	0		
53533 Pride In Peabody Program	2,822	2,977	3,000	3,000	3,000	3,000		
53535 Project Hawc	3,000	3,000	3,000	3,000	3,000	3,000		
53538 Student Government Day	2,860	2,883	3,500	3,500	3,500	3,500		
53539 Inaugural Ceremonies	2,623	2,441	3,000	3,000	3,000	3,000		
53544 Holiday Festival	2,580	2,752	3,000	3,000	3,000	3,000		
53547 Band/City Concerts	10,870	10,172	13,000	13,000	13,000	13,000		
53551 Veterans Memorial Monument	0	4,488	5,000	5,000	5,000	5,000		
TOTAL EXPENSES	73,660	75,333	83,500	84,500	84,500	84,500	1,000	1.2%
TOTAL 05600 Community Programs	73,660	75,333	83,500	84,500	84,500	84,500	1,000	1.2%

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							\$ Change	% Change
53125 Outside Services	6,500	6,500	6,500	6,500	6,500	6,500		
TOTAL EXPENSES	6,500	6,500	6,500	6,500	6,500	6,500	0	0.0%
TOTAL 05720 Project Rap	6,500	6,500	6,500	6,500	6,500	6,500	0	0.0%

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51110 Salaries - Full Time	0	0	42,000	42,000	25,000	25,000		
51120 Wages - Part Time	0	2,730	5,000	5,000	10,000	10,000		
TOTAL SALARIES	0	2,730	47,000	47,000	35,000	35,000	-12,000	-25.5%
52114 Electricity - Building Lights	0	316	2,500	2,500	2,500	2,500		
52210 Natural Gas - Heat	0	1,574	2,500	2,500	2,500	2,500		
53116 Advertising Services	0	0	500	500	500	500		
53125 Outside Services	18,866	8,336	3,000	3,000	3,000	3,000		
53410 Telephone Services	0	255	1,000	1,000	1,000	1,000		
53420 Postage Services	0	0	800	800	800	800		
53553 Museum Acquisitions	0	0	750	750	750	750		
54200 Office Supplies	0	0	500	500	500	500		
54203 Archival Supplies	0	0	500	500	500	500		
54700 Educational Supplies	0	84	500	500	500	500		
57300 Other Charges And Expense	0	1,209	1,000	1,000	1,000	1,000		
57350 Professional Dues	0	0	250	250	250	250		
57360 Books And Subscriptions	0	0	100	100	100	100		
TOTAL EXPENSES	18,866	11,774	13,900	13,900	13,900	13,900	0	0.0%
TOTAL 06000 George Peabody House Ci	18,866	14,504	60,900	60,900	48,900	48,900	-12,000	-19.7%

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51110 Salaries - Full Time	952,200	924,285	1,010,000	1,032,524	1,032,524	1,032,524		
51120 Wages - Part Time	263,077	263,917	263,062	295,164	285,164	285,164		
51130 Overtime Earnings	9,406	7,045	10,000	10,000	10,000	10,000		
51180 Longevity	10,103	12,555	10,275	11,950	10,850	10,850		
TOTAL SALARIES	1,234,786	1,207,802	1,293,337	1,349,638	1,338,538	1,338,538	45,201	3.5%
52114 Electricity - Building Lights	55,083	54,797	65,000	65,000	58,500	58,500		
52210 Natural Gas - Heat	25,487	28,337	24,000	24,000	24,000	24,000		
52211 Water Charges	1,066	1,502	1,500	1,500	1,500	1,500		
53118 Data Processing Services	63,849	55,197	74,718	77,928	74,718	74,718		
53125 Outside Services	25,880	24,025	32,500	35,000	35,000	35,000		
53410 Telephone Services	6,757	4,822	6,400	6,400	6,400	6,400		
53420 Postage Services	1,980	2,556	3,000	3,000	3,000	3,000		
54110 Gasoline	1,947	1,725	1,750	1,750	1,750	1,750		
54200 Office Supplies	24,699	27,546	25,000	25,000	25,000	25,000		
54913 Uniforms	492	494	750	750	750	750		
57360 Books And Subscriptions	181,730	161,511	170,000	172,000	172,000	172,000		
58121 Equipment	6,257	5,856	6,000	8,000	8,000	8,000		
TOTAL EXPENSES	395,227	368,368	410,618	420,328	410,618	410,618	0	0.0%
TOTAL 06010 Main Library	1,630,013	1,576,170	1,703,955	1,769,966	1,749,156	1,749,156	45,201	2.7%

City of Peabody, Massachusetts
Fiscal 2015 Recommended Budget

Account Description	Fiscal 2013 Actual	Fiscal 2014 Actual YTD	Fiscal 2014 Approved Budget	Fiscal 2015 Dept Request	Fiscal 2015 Mayor Approved	Council Adopted 19-Jun-14	FY 2014 - FY 2015 \$ Change	FY 2014 - FY 2015 % Change
51110 Salaries - Full Time	201,107	189,515	205,800	212,086	220,370	220,370		
51120 Wages - Part Time	21,060	24,187	26,700	26,700	26,700	26,700		
51130 Overtime Earnings	0	0	0	0	0	0		
51180 Longevity	1,200	1,700	1,500	1,700	1,700	1,700		
51183 TELEPHONE STIPEND	0	0	1,080	1,080	1,080	1,080		
TOTAL SALARIES	223,367	215,402	235,080	241,566	249,850	249,850	14,770	6.3%
53010 Professional Services	182	0	0	0	0	0		
53125 Outside Services	9,136	6,974	9,700	9,000	8,000	8,000		
53410 Telephone Services	4,001	1,656	1,440	1,825	1,825	1,825		
53420 Postage Services	500	406	500	500	500	500		
54200 Office Supplies	1,742	1,270	1,400	1,400	1,400	1,400		
54217 Materials & Supplies	707	81	150	150	150	150		
57313 Travel Allowances	1,353	583	1,200	1,200	1,200	1,200		
57350 Professional Dues	513	198	75	775	775	775		
57370 Conferences	2,695	2,286	2,500	2,500	2,500	2,500		
TOTAL EXPENSES	20,829	13,454	16,965	17,350	16,350	16,350	-615	-3.6%
TOTAL 06230 Recreation	244,196	228,856	252,045	258,916	266,200	266,200	14,155	5.6%

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51110 Salaries - Full Time	112,503	137,232	155,900	160,862	165,826	165,826		
51120 Wages - Part Time	33,841	12,526	31,000	31,000	31,000	31,000		
51130 Overtime Earnings	5,812	3,995	8,000	8,000	8,000	8,000		
51180 Longevity	1,300	2,300	1,800	2,300	2,300	2,300		
51183 TELEPHONE STIPEND	0	0	360	1,080	1,080	1,080		
TOTAL SALARIES	153,456	156,053	197,060	203,242	208,206	208,206	11,146	5.7%
52111 Electricity - Heat	10,598	9,450	10,000	10,000	10,000	10,000		
52211 Water Charges	5,733	8,659	11,000	11,000	11,000	11,000		
53116 Advertising Services	51	0	150	150	150	150		
53125 Outside Services	81,825	69,194	87,000	87,000	87,000	87,000		
54110 Gasoline	22,117	17,992	24,000	24,000	21,000	21,000		
54217 Materials & Supplies	38,423	43,395	44,000	44,000	43,800	43,800		
57350 Professional Dues	0	260	410	410	410	410		
58113 Roadside Maintenance	18,476	10,393	30,000	30,000	27,000	27,000		
58119 BIKE PATH MAINTENACE CONTRACT	0	5,431	10,000	10,000	10,000	10,000		
58559 Mowing Contract Parks	15,802	19,425	100,000	100,000	95,000	95,000		
TOTAL EXPENSES	193,025	184,199	316,560	316,560	305,360	305,360	-11,200	-3.5%
TOTAL 06610 Parks	346,481	340,252	513,620	519,802	513,566	513,566	-54	0.0%

City of Peabody, Massachusetts
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51110 Salaries - Full Time	166,666	150,075	166,750	170,084	212,000	212,000		
51120 Wages - Part Time	172,277	186,473	196,850	202,755	181,839	181,839		
51130 Overtime Earnings	52,621	58,316	38,500	38,500	17,500	17,500		
51180 Longevity	1,000	1,000	1,000	1,500	1,400	1,400		
TOTAL SALARIES	392,564	395,864	403,100	412,839	412,739	412,739	9,639	2.4%
52111 Electricity - Heat	25,490	21,937	25,000	25,000	25,000	25,000		
52210 Natural Gas - Heat	7,214	7,710	9,000	7,500	7,500	7,500		
52211 Water Charges	3,196	5,479	3,500	3,500	3,500	3,500		
53116 Advertising Services	7,250	5,911	7,000	7,000	7,000	7,000		
53125 Outside Services	21,665	22,795	20,000	27,500	24,000	24,000		
53410 Telephone Services	4,023	3,773	4,200	4,200	4,200	4,200		
54110 Gasoline	7,112	5,585	6,000	6,000	6,000	6,000		
54120 Diesel Fuel	6,733	7,969	6,500	6,500	6,500	6,500		
54200 Office Supplies	2,595	2,781	1,300	2,600	2,600	2,600		
54217 Materials & Supplies	12,465	17,947	9,000	12,500	11,800	11,800		
54846 Chemicals	38,026	30,098	42,500	42,500	35,000	35,000		
56012 Intergovernmental Fees	100	0	300	300	300	300		
57201 Transportation Expenses - H2A Program	8,758	7,726	11,000	11,000	11,000	11,000		
57310 Instate Travel Reimbursementment	52	0	150	150	150	150		
57350 Professional Dues	1,426	1,243	600	1,400	1,400	1,400		
57360 Books And Subscriptions	120	226	150	150	150	150		
TOTAL EXPENSES	146,225	141,180	146,200	157,800	146,100	146,100	-100	-0.1%
TOTAL 06620 Brooksby Farm	538,789	537,044	549,300	570,639	558,839	558,839	9,539	1.7%

City of Peabody, Massachusetts
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51110 Salaries - Full Time	144,091	130,893	146,700	149,633	149,633	149,633		
51130 Overtime Earnings	11,695	12,036	12,000	10,000	10,000	10,000		
51180 Longevity	1,800	900	1,800	1,100	1,100	1,100		
TOTAL SALARIES	157,586	143,829	160,500	160,733	160,733	160,733	233	0.1%
53116 Advertising Services	75	0	200	200	200	200		
53125 Outside Services	29,167	24,333	31,000	33,000	31,000	31,000		
54217 Materials & Supplies	9,830	9,445	8,500	10,500	10,500	10,500		
54421 Tree Replacements	20,798	5,625	14,000	10,000	10,000	10,000		
57350 Professional Dues	150	210	340	340	340	340		
57360 Books And Subscriptions	114	0	0	0	0	0		
TOTAL EXPENSES	60,134	39,613	54,040	54,040	52,040	52,040	-2,000	-3.7%
TOTAL 06650 Forestry	217,720	183,442	214,540	214,773	212,773	212,773	-1,767	-0.8%

City of Peabody, Massachusetts
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							\$ Change	% Change
52311 Public Property Maintenance	10	1,200	0	1,000	1,000	1,000		
53123 Stenographic Services	900	0	0	2,700	2,700	2,700		
53125 Outside Services	2,761	3,212	0	0	0	0		
53420 Postage Services	0	0	0	400	400	400		
54217 Materials & Supplies	25	0	0	500	500	500		
TOTAL EXPENSES	3,696	4,412	0	4,600	4,600	4,600	4,600	0.0%
TOTAL 06910 Historical Commission	3,696	4,412	0	4,600	4,600	4,600	4,600	0.0%

City of Peabody, Massachusetts
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Account Description	Fiscal 2013 Actual	Fiscal 2014 Actual YTD	Fiscal 2014 Approved Budget	Fiscal 2015 Dept Request	Fiscal 2015 Mayor Approved	Council Adopted 19-Jun-14	FY 2014 - FY 2015 \$ Change	FY 2014 - FY 2015 % Change
59100 Maturing Principal	4,361,000	4,371,000	4,371,000	4,500,000	4,439,000	4,439,000		
59200 Interest Payments Debt Service	1,382,086	1,264,033	1,265,000	1,510,000	1,510,000	1,510,000		
59250 Interest Short Term Debt	0	174,176	600,000	300,000	300,000	300,000		
59261 Debt Issue Expenses	500	0	58,000	58,000	0	0		
TOTAL EXPENSES	5,743,586	5,809,209	6,294,000	6,368,000	6,249,000	6,249,000	-45,000	-0.7%
TOTAL 07000 Debt Service	5,743,586	5,809,209	6,294,000	6,368,000	6,249,000	6,249,000	-45,000	-0.7%

City of Peabody, Massachusetts
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Account Description	Fiscal 2013 Actual	Fiscal 2014 Actual YTD	Fiscal 2014 Approved Budget	Fiscal 2015 Dept Request	Fiscal 2015 Mayor Approved	Council Adopted 19-Jun-14	FY 2014 - FY 2015 \$ Change	FY 2014 - FY 2015 % Change
51110 Salaries - Full Time	64,983	51,143	0	0	0	0		
51617 City Contribution - Retirement	7,849,977	8,204,545	8,204,545	8,696,817	8,696,817	8,696,817		
51618 Noncontributory Pension	-28,527	-24,406	45,000	45,000	35,000	35,000		
51622 Worker Comp Retirement	0	0	0	9,159	9,159	9,159		
TOTAL SALARIES	7,886,433	8,231,282	8,249,545	8,750,976	8,740,976	8,740,976	491,431	6.0%
53111 Medical & Dental Service	16,632	11,201	27,000	27,000	24,000	24,000		
TOTAL EXPENSES	16,632	11,201	27,000	27,000	24,000	24,000	-3,000	-11.1%
TOTAL 09110 Peabody Retirement System	7,903,065	8,242,483	8,276,545	8,777,976	8,764,976	8,764,976	488,431	5.9%

City of Peabody, Massachusetts
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Account Description	Fiscal 2013 Actual	Fiscal 2014 Actual YTD	Fiscal 2014 Approved Budget	Fiscal 2015 Dept Request	Fiscal 2015 Mayor Approved	Council Adopted 19-Jun-14	FY 2014 - FY 2015	
							\$ Change	% Change
51611 Workmen's Compensation	249,858	372,820	300,000	300,000	249,000	249,000		
TOTAL SALARIES	249,858	372,820	300,000	300,000	249,000	249,000	-51,000	-17.0%
53420 Postage Services	150	250	1,000	1,000	1,000	1,000		
54200 Office Supplies	83	0	0	0	0	0		
TOTAL EXPENSES	233	250	1,000	1,000	1,000	1,000	0	0.0%
TOTAL 09120 Workman's Compensation	250,091	373,070	301,000	301,000	250,000	250,000	-51,000	-16.9%

City of Peabody, Massachusetts
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Account Description	Fiscal 2013 Actual	Fiscal 2014 Actual YTD	Fiscal 2014 Approved Budget	Fiscal 2015 Dept Request	Fiscal 2015 Mayor Approved	Council Adopted 19-Jun-14	FY 2014 - FY 2015	
							\$ Change	% Change
51192 ADP Payroll Processing Fee	69,955	92,568	125,000	125,000	125,000	125,000		
51912 Sick/Vacation Leave Buy	15,000	0	55,000	55,000	55,000	55,000		
TOTAL SALARIES	84,955	92,568	180,000	180,000	180,000	180,000	0	0.0%
TOTAL 09130 Employee Benefits	84,955	92,568	180,000	180,000	180,000	180,000	0	0.0%

City of Peabody, Massachusetts
Fiscal 2015 Recommended Budget

Account Description	Fiscal 2013 Actual	Fiscal 2014 Actual YTD	Fiscal 2014 Approved Budget	Fiscal 2015 Dept Request	Fiscal 2015 Mayor Approved	Council Adopted 19-Jun-14	FY 2014 - FY 2015 \$ Change	FY 2014 - FY 2015 % Change
51612 Unemployment Compensation	28,923	-93,101	40,000	40,000	40,000	40,000		
51613 Medicare Tax - City Share	349,119	529,647	440,000	450,000	450,000	450,000		
51614 Life Insurance	58,814	57,607	75,000	75,000	75,000	75,000		
51615 Health Insurance	12,000,000	21,749,811	13,500,000	13,400,000	13,250,000	13,250,000		
51616 CH 32-9A 1/2 HEALTH INS RETIREES	0	10,184	0	0	0	0		
TOTAL SALARIES	12,436,856	22,254,148	14,055,000	13,965,000	13,815,000	13,815,000	-240,000	-1.7%
53125 Outside Services	5,100	4,675	8,000	8,000	8,000	8,000		
57412 General Liability Insurance	787,868	897,779	760,000	860,000	860,000	860,000		
57415 Gen Insurance Deductible	41,032	42,062	25,000	25,000	25,000	25,000		
TOTAL EXPENSES	834,000	944,516	793,000	893,000	893,000	893,000	100,000	12.6%
TOTAL 09140 Insurance Administration	13,270,856	23,198,664	14,848,000	14,858,000	14,708,000	14,708,000	-140,000	-0.9%

City of Peabody, Massachusetts
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City of Peabody, Massachusetts
Fiscal 2015 Recommended Budget

Account Description	Fiscal 2013 Actual	Fiscal 2014 Actual YTD	Fiscal 2014 Approved Budget	Fiscal 2015 Dept Request	Fiscal 2015 Mayor Approved	Council Adopted 19-Jun-14	FY 2014 - FY 2015 \$ Change	FY 2014 - FY 2015 % Change
EDUCATION								
Account Description	Fiscal 2013 Actual	Fiscal 2014 Actual YTD	Fiscal 2014 Approved Budget	Fiscal 2015 Dept Request	Fiscal 2015 School Committee	Council Adopted 19-Jun-14	FY 2014 - FY 2015 \$ Change	FY 2014 - FY 2015 % Change
51110 Salaries - Full Time	40,734,200	42,695,169	44,094,394	47,157,285	46,063,853	46,063,853		
51130 Overtime Earnings	399,345	342,783	28,019	30,110	30,110	30,110		
51602 Employee Benefits	10,090,717	9,572,996	9,377,204	9,312,204	9,112,823	9,112,823		
51612 Unemployment Compensation	81,125	132,341	100,000	175,000	100,000	100,000		
51925 SALARY RESERVE FUND	0	0	1,600,000	0	0	0		
TOTAL SALARIES	51,305,387	52,743,289	55,199,617	56,674,599	55,306,786	55,306,786	107,169	0.2%
52132 Utilities	2,100,988	2,121,668	2,315,580	2,285,000	2,285,000	2,285,000		
53141 Contracted Services	3,680,492	3,796,020	4,056,553	4,387,878	4,118,432	4,118,432		
53203 Tuition	2,270,198	5,842,448	2,458,449	3,729,822	3,729,822	3,729,822		
54217 Materials & Supplies	757,571	641,964	829,441	952,530	804,716	804,716		
54701 Textbooks	207,701	217,921	246,572	289,368	240,533	240,533		
56315 School Choice Assessment	0	0	-230,000	-360,000	-360,000	-360,000		
57309 Other Expenses	103,874	92,493	117,110	132,014	110,440	110,440		
58121 Equipment	382,190	418,404	442,471	509,520	437,064	437,064		
TOTAL EXPENSES	9,503,014	13,130,918	10,236,176	11,926,132	11,366,007	11,366,007	1,129,831	11.0%
TOTAL 3000 Education	60,808,401	65,874,207	65,435,793	68,600,731	66,672,793	66,672,793	1,237,000	1.9%
53125 Outside Services	216	0	2,000	2,000	2,000	2,000		
Total EXPENSES	216	0	2,000	2,000	2,000	2,000	0	0
Total 3002 School Building Committee	216	0	2,000	2,000	2,000	2,000	0	0
56210 NORTHSORE ESSEX TECH VOC SCH	0	0	0	0	2,967,181	2,967,181		
Total EXPENSES	0	0	0	0	2,967,181	2,967,181	2,967,181	100
Total 3010 Northshore Essex Tech Voc	0	0	0	0	2,967,181	2,967,181	2,967,181	100
TOTAL 100 GENERAL FUND	135,603,086	150,820,605	146,032,194	151,830,438	152,027,133	152,027,133	5,996,939	4.1%

City of Peabody, Massachusetts
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ENTERPRISE FUNDS								
Account Description	Fiscal 2013 Actual	Fiscal 2014 Actual YTD	Fiscal 2014 Approved Budget	Fiscal 2015 Dept Request	Fiscal 2015 Mayor Approved	Council Adopted 19-Jun-14	FY 2014 - FY 2015 \$ Change	FY 2014 - FY 2015 % Change
51110 Salaries - Full Time	171,550	158,871	170,000	174,500	174,500	174,500		
51120 Wages - Part Time	82,848	73,665	72,000	75,000	75,000	75,000		
51180 Longevity	1,385	1,585	1,700	1,850	1,850	1,850		
51611 Workmen's Compensation	0	0	1,000	1,000	1,000	1,000		
51612 Unemployment Compensation	1,816	0	1,500	1,500	1,500	1,500		
51613 Medicare Tax - City Share	3,443	2,999	3,300	3,500	3,500	3,500		
51614 Life Insurance	90	0	100	100	100	100		
51615 Health Insurance	51,794	0	52,600	48,000	48,000	48,000		
TOTAL SALARIES	312,926	237,120	302,200	305,450	305,450	305,450	3,250	1.1%
52114 Electricity - Building Lights	79,868	80,861	75,000	83,000	85,000	85,000		
52210 Natural Gas - Heat	23,516	30,617	28,000	28,000	28,000	28,000		
52211 Water Charges	7,620	3,471	6,500	7,000	7,000	7,000		
52212 Propane Gas -	179	90	200	700	700	700		
53010 Professional Services	25,458	18,510	20,000	20,000	20,000	20,000		
53116 Advertising Services	7,765	6,433	7,000	7,000	7,000	7,000		
53132 Rubbish Contract	0	0	1,500	1,500	1,500	1,500		
53135 Bank Service Expenses	1,282	1,081	2,000	1,500	1,500	1,500		
53410 Telephone Services	3,920	1,769	4,000	3,500	3,500	3,500		
54200 Office Supplies	1,476	2,450	2,000	2,056	2,056	2,056		
54201 Supplies-Concession Stan	14,242	9,734	15,806	13,000	13,000	13,000		
54202 Vending Supplies	15,715	13,296	12,000	12,000	12,000	12,000		
54218 Office Equipment	1,325	1,094	2,000	2,000	2,000	2,000		
54301 Supplies - Repairs & Mai	58,505	24,738	30,000	28,000	28,000	28,000		
56015 Operating Fee - Comm of Mass	13,499	15,026	16,000	15,000	15,000	15,000		
56016 Concession Meals Tax	2,811	2,092	3,000	2,500	2,500	2,500		
57310 Instate Travel Reimbursementment	1,471	1,097	1,500	1,500	1,500	1,500		
57370 Conferences	590	425	500	500	500	500		
57412 General Liability Insurance	0	0	7,000	8,000	6,000	6,000		
58199 Capital Improvement Program	16,904	30,880	20,000	40,000	40,000	40,000		
59100 Maturing Principal	50,000	50,000	61,897	66,397	55,000	55,000		
59200 Interest Payments Debt S	24,312	23,794	11,897	11,397	22,794	22,794		
TOTAL EXPENSES	350,458	317,458	327,800	354,550	354,550	354,550	26,750	8.2%
TOTAL 06990 Ice Skating Rink	663,384	554,578	630,000	660,000	660,000	660,000	30,000	4.8%

City of Peabody, Massachusetts
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51110 Salaries - Full Time	176,576	154,353	168,000	170,600	170,600	170,600		
51120 Wages - Part Time	70,161	53,541	74,000	74,000	74,000	74,000		
51180 Longevity	1,708	500	700	700	700	700		
51611 Workmen's Compensation	0	0	2,000	2,000	2,000	2,000		
51612 Unemployment Compensation	2,402	0	2,000	1,000	1,000	1,000		
51613 Medicare Tax - City Share	3,447	2,672	3,500	3,500	3,500	3,500		
51614 Life Insurance	45	0	50	50	50	50		
51615 Health Insurance	50,674	0	63,500	65,500	57,000	57,000		
TOTAL SALARIES	305,013	211,066	313,750	317,350	308,850	308,850	-4,900	-1.6%
52114 Electricity - Building Lights	17,066	15,485	18,000	18,000	18,000	18,000		
52211 Water Charges	40,261	0	40,000	35,000	35,000	35,000		
52309 Building Repairs & Maintenance	7,080	9,428	5,000	6,000	6,000	6,000		
52310 Golf Construction Items	70,644	90,354	65,000	75,000	75,000	75,000		
52317 Equipment Repairs & Main	33,846	23,461	25,000	26,000	26,000	26,000		
52412 Equipment Rental/Lease	52,022	61,193	61,500	61,500	61,500	61,500		
53410 Telephone Services	4,379	3,572	4,000	4,000	4,000	4,000		
54200 Office Supplies	69	48	500	500	500	500		
57370 Conferences	2,211	3,997	4,000	3,800	3,800	3,800		
58199 Capital Improvement Program	7,933	7,840	3,000	6,000	6,000	6,000		
TOTAL EXPENSES	235,511	215,378	226,000	235,800	235,800	235,800	9,800	4.3%
TOTAL 06995 Golf Course	540,524	426,444	539,750	553,150	544,650	544,650	4,900	0.9%

City of Peabody, Massachusetts
Fiscal 2015 Recommended Budget

Account Description	Fiscal 2013 Actual	Fiscal 2014 Actual YTD	Fiscal 2014 Approved Budget	Fiscal 2015 Dept Request	Fiscal 2015 Mayor Approved	Council Adopted 19-Jun-14	FY 2014 - FY 2015 \$ Change	FY 2014 - FY 2015 % Change
51110 Salaries - Full Time	114,194	107,632	116,500	118,900	118,900	118,900		
51120 Wages - Part Time	76,608	65,821	75,000	75,000	75,000	75,000		
51180 Longevity	800	800	800	800	800	800		
51612 Unemployment Compensation	0	0	500	500	500	500		
51613 Medicare Tax - City Share	2,693	2,195	2,800	2,800	2,800	2,800		
51615 Health Insurance	31,723	0	33,500	34,500	33,500	33,500		
TOTAL SALARIES	226,018	176,448	229,100	232,500	231,500	231,500	2,400	1.0%
52114 Electricity - Building Lights	17,671	15,319	18,000	18,000	18,000	18,000		
52210 Natural Gas - Heat	4,195	5,358	4,500	4,400	4,400	4,400		
52211 Water Charges	1,645	2,240	1,500	1,600	1,600	1,600		
52309 Building Repairs & Maintenance	5,542	9,451	6,000	9,000	9,000	9,000		
52414 Rental Of Land	0	0	25,000	25,000	25,000	25,000		
52416 Cart Lease Expense	78,442	64,770	79,000	79,000	79,000	79,000		
53010 Professional Services	257	60	0	0	0	0		
53116 Advertising Services	0	0	0	0	0	0		
53135 Bank Service Expenses	18,527	16,321	25,000	25,000	25,000	25,000		
53410 Telephone Services	5,369	4,855	6,000	6,500	6,500	6,500		
53420 Postage Services	0	0	25	25	25	25		
54200 Office Supplies	1,144	939	1,500	1,500	1,500	1,500		
54213 Forms/Printing	1,587	1,188	1,500	1,500	1,500	1,500		
54230 Administration Club House	35,616	28,695	29,000	30,000	30,000	30,000		
54260 Supplies - Golf Concession	32,164	25,823	29,000	30,000	30,000	30,000		
57310 Instate Travel Reimbursement	0	0	500	500	500	500		
57350 Professional Dues	110	110	475	0	0	0		
59100 Maturing Principal	360,000	385,000	385,000	385,000	385,000	385,000		
59200 Interest Payments Debt S	133,550	118,650	118,650	101,325	101,325	101,325		
TOTAL EXPENSES	695,819	678,779	730,650	718,350	718,350	718,350	-12,300	-1.7%
TOTAL 06998 Golf Course Club House	921,837	855,227	959,750	950,850	949,850	949,850	-9,900	-1.0%
TOTAL 440 Golf Course	1,462,361	1,281,671	1,499,500	1,504,000	1,494,500	1,494,500	-5,000	-0.3%